

JOHANNESBURG OFFICE

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2007

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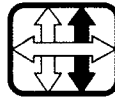
WYNBERG

7824

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HARVARD

EMPOWERMENT SOLUTIONS (PTY) LTD

BEE Rating Scorecard

THIS IS TO CERTIFY THAT

COMPANY: BIRCRAFT CC

ADDRESS: 320B PERCHERON ROAD
KYALAMI

HAS BEEN INDEPENDENTLY RATED IN TERMS OF THE

BROAD-BASED BLACK ECONOMIC EMPOWERMENT ACT

AND SHOULD BE CONSIDERED TO BE A

LEVEL 4 CONTRIBUTOR

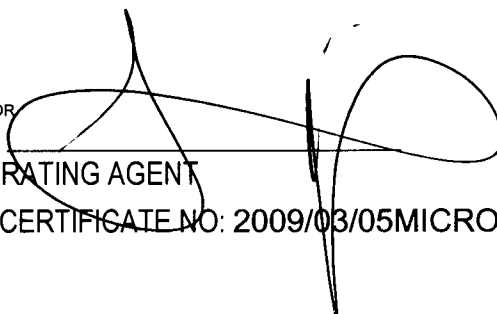
DATE OF ASSESSMENT: 04 March 2009

VALID UNTIL: 04 March 2010

BEE Scores Status:

- > 100 points on the Generic Scorecard
- > 85 points but < 100 points on the Generic Scorecard
- > 75 points but < 85 points on the Generic Scorecard
- > 65 points but < 75 points on the Generic Scorecard
- > 55 points but < 65 points on the Generic Scorecard
- > 45 points but < 55 points on the Generic Scorecard
- > 40 points but < 45 points on the Generic Scorecard
- > 30 points but < 40 points on the Generic Scorecard
- < 30 points on the Generic Scorecard

- LEVEL ONE CONTRIBUTOR
- LEVEL TWO CONTRIBUTOR
- LEVEL THREE CONTRIBUTOR
- LEVEL FOUR CONTRIBUTOR
- LEVEL FIVE CONTRIBUTOR
- LEVEL SIX CONTRIBUTOR
- LEVEL SEVEN CONTRIBUTOR
- LEVEL EIGHT CONTRIBUTOR
- NON COMPLIANT CONTRIBUTOR



RATING AGENT

CERTIFICATE NO: 2009/03/05MICROAE1

EXECUTIVE DIRECTORS: C. C BECKER (MANAGING)
NON-EXECUTIVE DIRECTORS: F. SAFTER S. N. M. Mc COLL

COMPANY REGISTRATION NO: 1999/005675/07